

CORPORATE & COMMERCIAL

DISPUTE RESOLUTION

REGULATORY & COMPLIANCE
SERVICES

TAX

PRIVATE CLIENT, TRUSTS &
PENSIONS

EMPLOYMENT

Your Trusted Advisors





DQ Advocates

DQ Advocates is a leading Isle of Man-based law firm with an international reach, offering a full range of legal, regulatory and tax services to a local and global client base.

We are accessible, responsive and commercial with client-oriented strategies and goals. Our specialist lawyers are recommended by industry leaders in numerous reputable guides including Chambers and Partners and The Legal 500.

Our thriving and dynamic practice has seen phenomenal growth in recent years and is capitalising on a simple formula – for which we have been recognised by Chambers Global – to provide a quality of service that cannot be exceeded in the Isle of Man, as efficiently as possible.

Our Directors serve on various governmental and private sector steering groups, tribunals and committees.

DQ is also the sole Isle of Man member of TAGLaw, an international alliance of high-quality, independent law firms. TAGLaw is ranked as an 'Elite' network by Chambers Global, the highest ranking awarded to legal networks.

Our Services

Our services fall into the below key practice areas:

- Corporate & Commercial
- Dispute Resolution
- Regulatory & Compliance Services
- Tax
- Private Client, Trusts & Pensions

Corporate & Commercial

At DQ Advocates, we understand that our corporate and commercial clients, with an ever-evolving and rapidly changing landscape, regularly face complex legal issues. Our responsive team provides a tailored, cost-effective approach to meet both legal and business requirements.

Our extensive and global client base ranges from high-net-worth individuals, large corporate entities, institutions and industry leaders to start-up businesses and local service providers. We have a large and experienced Corporate & Commercial team which provides specialist expertise in all key industry sectors within the Isle of Man, and is trained to react quickly, focus on specific needs and offer practical advice.

Our team has extensive experience of dealing with large cross-border matters and provides access to a network of leading firms around the globe.

DQ Advocates is continuously ranked as one of the leading corporate and commercial practices on the Island and our lawyers are individually ranked within the top tier of all the legal directories for corporate and commercial work.

Our Corporate & Commercial team offers specialist advice in the following areas:

- Banking and Finance
- Shipping
- M&A
- Investment Funds
- Insurance
- Financial Services and FinTech
- Regulatory and Compliance
- Gambling

Your Corporate & Commercial contacts



Mark Dougherty
Managing Director



Andrew Harding
Director / Head of
Corporate & Commercial



Donna Matthews
Associate Director



Barry Smith
Consultant



Adam Killip
Senior Associate



Libby Gordon
Associate



Dash Pather
Associate



Esme Scott
Paralegal

Dispute Resolution

DQ's market-leading Dispute Resolution team regularly advises not only high net worth individuals, large corporate entities, financial institutions and industry leaders, but also start-up businesses and local fiduciary businesses. We provide a full remit of services, ranging from acting in large commercial disputes and asset tracing, through to providing employment advice and assistance with relationship disputes.

Our Dispute Resolution team has significant experience at all levels of the Isle of Man High Court and adopts a forward-thinking approach, striving to provide clients with a first-class, tailored and cost-effective service to best suit individual legal and business requirements. DQ's Dispute Resolution team has been regularly ranked by the Legal 500 and Chambers & Partners UK and prides itself on its responsiveness to clients and maintaining its status as a market leader on the Island, having regularly acted in various complex high-profile cases in the Isle of Man.

Whilst DQ is a one-jurisdiction law firm, DQ's membership in the TAG Alliance (one of the largest and most respected multidisciplinary alliances of independent firms covering 110 countries), the Employment Law Alliance and the International Fraud Group (containing a handpicked group of specialist fraud lawyers across the world) means that where there is a multi-jurisdictional element to a particular piece of litigation and the client requires advice or assistance in another jurisdiction, we are able to quickly call upon long-standing global connections.

Our Dispute Resolution team offers specialist advice in the following areas:

- Commercial Disputes
- Restructuring & Insolvency
- Trust and Estate Disputes
- Relationship Disputes
- Data Protection Disputes
- Employment
- Insurance & Medical Negligence
- Fraud & Asset Tracing
- Tenancy & Land Disputes
- Public & Administrative law

Your Dispute Resolution contacts



Leanne McKeown
Director / Head of
Dispute Resolution



Mark Emery
Associate Director



Dawn Jones
Consultant



Rose Kinrade
Associate



Jessica McManus
Associate



Alexander Armstrong
Associate



Chris Walton
Associate



Jessica Cocker
Trainee Advocate



Chloe Convery
Paralegal

Regulatory & Compliance Services

Our renowned Regulatory & Compliance services team benefits our clients with over 40 years of compliance experience in the financial services sector.

We regularly assist clients with a range of regulatory compliance matters including assistance with regulator enforcement, providing support pre or post a supervisory visit, reviews of procedures and delivery of training. The team has significant experience in all areas of regulation which impact licence holders and can provide outsourced compliance support as well as assistance with discreet projects.

We are the only Isle of Man partner for the award winning Northern Irish company, Decision Time Ltd and through this, can provide our clients with access to tools to increase efficiency in board meetings and in the complex area of risk management.

We have developed, in partnership with a local provider, an Isle of Man specific elearning platform which provides our clients with access to learning at executive and operational level in the areas of AML/CFT, anti-bribery, data protection and working in a regulated environment. Our continued work on the platform will see additional modules such as fraud and risk management as well as 'instant' learning where, for example, a regulator issues a thematic paper on a relevant topic.

Our Regulatory & Compliance Services team offers specialist advice in the following areas:

- Corporate Governance
- AML/CFT
- Licence applications
- FATCA/CRS
- Training
- Regulatory Enforcement
- Data protection
- Outsourced compliance
- Procedural reviews
- Global Tax investigations

Your Regulatory & Compliance Services contacts



Sinead O'Connor
Head of Regulatory &
Compliance Services



Annemarie Hughes
Director / Head of Private
Client, Trusts & Pensions



Michael Nudd
Consultant



Adam Killip
Senior Associate



Kathryn Sharman
Trainee Regulatory &
Compliance Advisor

Tax

Led by our consultant Greg Jones, former Tax Partner at one of the “big four” and a respected figure in the taxation and business network, we are recognised for providing innovative and effective solutions to complex tax law matters.

High-quality tax planning advice is essential as tax law becomes increasingly complex, so businesses and individuals need tax specialists who are able to identify the risks and opportunities and help them ensure compliance.

Our team has comprehensive knowledge of Isle of Man and UK tax law (personal and corporate) and deep sector insight, providing the highest level of legal advice on a wide range of taxation matters, including international tax matters and treaty planning.

Across a range of industry sectors, our modern approach to the landscape of legal and advisory services strengthens the services we provide to our clients.

Our tax law team offers specialist advice in the following areas:

- Compliance and disclosure
- Capital taxation
- Corporate service providers
- Tax planning and business property advice
- Tax advice and drafting relating to financing arrangements
- Contentious tax law matters
- Trusts
- Mediation between taxpayers and HMRC
- Negotiating and drafting documents dealing with tax risk
- Advice and representation for clients undergoing investigation

Your Tax contacts

Greg Jones and Annemarie Hughes are both well respected Chartered Tax Advisors. [Private Client](#)



Greg Jones
Consultant



Annemarie Hughes
Director / Head of Private
Client, Trusts & Pensions



Adam Killip
Senior Associate



Chris Walton
Associate



Private Client, Trusts & Pensions

Our team has built up a strong reputation as advisors on both contentious and non-contentious private client related matters within the Isle of Man.

We provide a complete, integrated service to local and international trust clients. We also offer expert advice on establishing and administering Isle of Man trusts, foundations and charities.

The specialist team of highly experienced and respected advocates advises a broad range of professionals including banks, corporate trustees and other leading institutions, both on and off the Isle of Man, as well as individuals. Our lawyers regularly present at international and local conferences and seminars and are regular contributors to international trust law publications.

The head of this specialist team, Annemarie Hughes, is highly regarded by clients and peers as one of the Island's leading trust and pensions lawyers. She is ranked as a 'leading individual' by Legal 500 and currently sits on the board of STEP Isle of Man.

We offer a complete range of private client services, including estate planning, wills, probate, the administration of estates, succession law and wealth management for both local and international individuals, families and businesses.

DQ has extensive experience in multi jurisdictional matters and advises internationally mobile senior executives and entrepreneurs. We aim to provide our clients with the highest of standards and excellence as trusted advisers.

Our Private Client, Trusts & Pensions team offers specialist advice in the following areas:

- Pensions
- Trusts
- Estate planning
- Powers of attorney
- Private Client
- Charities
- Wills and estates

Private Client, Trusts & Pensions contacts



Annemarie Hughes
Director / Head of Private
Client, Trusts & Pensions



Donna Matthews
Associate Director



Barry Smith
Consultant



Jessica McManus
Associate



Jessica Cocker
Trainee Advocate



Sarah Blackman
Personal Assistant

Recognition and memberships



Leanne McKeown
Annemarie Hughes
Mark Dougherty



Rising Stars:
Donna Matthews
& Adam Killip



Employment; Private,
Client Trusts & Tax; Shipping;
Aviation and Space



Annemarie Hughes



Tier 2:
Banking and Finance; Dispute Resolution
and Insurance & Pensions



Annemarie Hughes



Offshore Trusts: Annemarie Hughes
Offshore Corporate & Finance:
Mark Dougherty & Adam Killip
Offshore Employment:
Leanne McKeown & Mark Emery



Annemarie Hughes



A Member of TAGLaw®, a Worldwide
Alliance of Independent Law Firms.



Annemarie Hughes, Barry Smith
& Donna Matthews



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